



The HHS Medical
Staff Association
Newsletter

THE MUSE

VOLUME 3, ISSUE 1

WINTER/SPRING 2014

INSIDE THIS ISSUE:

President's Greeting	1
Welcome New Leaders	2
MSA Charitable Donations	3
Teaching Excel- lence Awards	4
Renaissance Art Show 2014	6

The MSA Rolls Out The Red Carpet (and the White Lab Coats) for Our New Leaders



Welcome to those new members of the MSA who have joined HHS since our last newsletter.

We have started the year in a big way with our Winter General Meeting and Renaissance Art Show. At that time we had the honour to introduce our new leaders: Mr Paul Chapin, our new Chairman of the Board of Directors of HHS and Mr Rob Maclsaac our new CEO. Both had the opportunity to introduce themselves and meet members of the medical staff.

The New MSA Constitution. The MSA Constitution was presented for membership approval at the Winter General Meeting. The document gives the MSA a clear definition and mandate for service to its members, based on a democratic process and in alignment with hospital by-laws. As a living document, members are invited to review the document and submit any further revisions at the next GBM on April 17, or at any future General Business Meeting. On motion made, seconded and carried, the MSA membership voted by a majority to approve the MSA Constitution 2014.

Goals for 2014. The main goal for the MSA in 2014 is Physician Engagement. Results of the My Voice Matters Survey showed a need for improvement in the relationship between physicians and management at HHS. At the last business meeting in November we initiated discussions with senior management on the subject of physician engagement. We will be continuing this at our April business meeting. The hospital has also initiated a new working group called the Physician Hospital Partnership Working Group. MSA has representation in this group. We will be keeping you up to date on developments from this committee.

Executive Recruitment. Finally, we are continually on the lookout for members who wish to join in the MSA Executive Team. If you're interested in participating please give us a call or send us an e-mail.

Sincerely

John Mernagh



The MSA Welcomes Our New Chairman of the Board and Our New CEO



Paul Chapin, Director and Chair of the Board of Trustees, brought greetings on behalf of all board members and thanked the MSA for the warm welcome. He expressed his and the board's perspective on how much physicians are valued as healers and educators, and stressed the importance of physician engagement as vital to Hamilton Health Sciences' future. Mr. Chapin also expressed enthusiasm and optimism for improved relations with physicians, assuring the MSA that all members of the Board and the Executive are committed to working with physicians in a partnership based on collaboration and communication, openness and transparency, and will take every opportunity to acknowledge the remarkable accomplishments of those who choose to work at Hamilton Health Sciences.

Paul gave an overview of how and why Rob MacIsaac was chosen unanimously as CEO, citing his numerous accomplishments principally in community building as CEO of Mohawk College, Chair of Metrolinx and Mayor of Burlington.



Rob MacIsaac, Hamilton Health Sciences' new CEO as of February 1, expressed gratitude to the MSA for a warm welcome, stating that his immediate plan is to listen to and connect with physicians and other staff on a regular basis. He stated that the MSA motto '*Our Patients Comes First*' provided an important common link, as his primary focus will be on behalf of patients and their families. Rob pointed to the second MSA mandate, '*To liaise with Administration to produce positive outcomes*', as the basis of creating a framework to give the best possible outcomes for patients. Rob thanked the MSA for the opportunity to speak, adding that he looks forward to many more opportunities in the future.

The MSA Annual Charitable Donation Celebrates It's 8th Year!

This year, as for the past 3 years, the MSA has donated \$10,000 to 2 charitable organizations; the **Cancer Assistance Program** and the **City Kidz Program**. The \$5,000 donation to the Cancer Assistance Program, nominated by MSA member, Dr. Raimond Wong, Radiation Oncology, was presented to Paul Cassidy, Vice President of the Cancer Assistance Program. The \$5,000 donation to the City Kidz Program, nominated by Dr. Laurie Elit, Obstetrics Gynecology, was presented to Roger Davies, past Chair, Board of Directors of City Kidz.

looking back through the years

MSA Annual Charitable Donations

- 2007 YMCA - Camp Wanakita to replace children's safety equipment
- 2008 T.E.A.D. Equestrian Association for Developmentally Handicapped
- 2009 The Good Shepherd & The Salvation Army Food Banks
- 2010 The Mark Preece Family House
- 2011 The Hamilton Association for Recreational and Redevelopment programs (HARRP)
- 2012 Community Child Abuse Council & The St. Matthew's House
- 2013 Refuge Hamilton Centre for Newcomer Health & Wellwood at JHCC



Paul Cassidy accepts the \$5,000 donation cheque on behalf of the Cancer Assistance Program, extending a sincere thanks to the MSA for acknowledging the program, and citing the services and support that the program provides as much needed and appreciated by cancer victims and their families within the Hamilton community.



Dr. Laurie Elit and Dr. Mernagh present the donation to Roger Davies, accepting on behalf of the City Kidz Program. Roger offered a heartfelt thanks to the MSA and a compelling overview of the many ways that City Kidz provides for the needs of disadvantaged children in Hamilton, and how the MSA donation will go a long way to help support these important programs.

The Internal Medicine Clerkship Faculty Award for Teaching Excellence for 2014



Dr. Dereck L. Hunt MD, MSc, FRCPC

Associate Professor, Department of Medicine, McMaster University



Dr. Jill Rudkowski MD, FRCPC

General Internal Medicine & Critical Care, Medical Director, MSCCU, St. Joseph's Hospital



Dr. John You, MD, MSc, FRCPC

Associate Professor, Departments of Medicine and Clinical Epidemiology & Biostatistics, McMaster University

Each year the McMaster University Undergraduate Medicine Program recognizes the Clerkship students that have excelled during their Internal Medicine and Internal Medicine Selectives rotations with annual awards. Also recognized are the Faculty members at each clerkship site who have gone above and beyond to ensure that the students they work with have the best possible learning opportunities. At the end of the rotation, each student evaluates the Faculty members they have worked with and the Faculty award recipients are based on their assessments. The Internal Medicine Clerkship Program is greatly appreciative of the entire Faculty involved with the students, as everyone puts forth a tremendous amount of time and effort into ensuring that our Clerks are in the best possible learning environment at all times.

The McMaster University Undergraduate Medicine Awards for Teaching Excellence were presented to Dr. Dereck Hunt, Dr. Jill Rudkowski and Dr. John You at a banquet held at Spencer's at the Waterfront in Burlington on Monday April 14.

The MSA Executive Committee congratulates the recipients, and takes this opportunity to thank Dr. Dereck Hunt, currently Secretary-Treasurer, on the MSA Executive Team, for his valued service over the course of many years.

The Spring 2014 MSA General Business Meeting

A warm invitation is extended to all members to join....

A Conversation with Rob MacIsaac



Thursday April 17, 2014

Margaret R. Charters Auditorium
Hamilton General Hospital
6:00 pm Reception, Buffet
6:30 Business Meeting

Submit your questions, concerns, suggestions and ideas, by email ahead of time to the MSA Office at msa@hhsc.ca

and **register now** to ensure your place at the table (*check out what's for dinner below*).

The MSA proudly presents....

A Springtime Celebration Buffet!

Register now and count yourself in for a truly special treat!

A friendly reminder:

Don't forget to order your FREE personally monogrammed lab coat at the Registration Desk when you arrive.

WINTER GENERAL BUSINESS MEETING
Thursday February 6, 2014
The Sheraton Hotel, Hamilton

Medical Staff Art Show





Find out who's smoking is in the next issue of the MUSE

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Medical Staff Art Show





Got music? Andrew is looking for you.....



Dr. Andrew Worster, Emergency Services at Hamilton Health Sciences and lead guitar for the Medical Staff Association Jazz Band, 'The Remedies', wants you to contact him at worster@hhsc.ca to tell you all about the band's weekly jam sessions. Who knows, you may find yourself in the spotlight with *The Remedies* at the MSA Annual Dinner & Awards on June 6.



Carl Horton, Director of the MSA Band since 2010.



February 6 GBM & Art Show



Annual Dinner & Awards 2013



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MSA Executive Committee

Dr John Mernagh, President

Dr Chris Ricci, Vice President

Dr Dereck Hunt, Secretary-Treasurer

Dr Frank Baillie, Past President

Members at large: Dr Paul Miller,

Dr Paul Missiuna, Dr Bruno Salena

Administrative Assistant: Catharine Griffin

We' re on the web www.hhs-msa.ca



Remember when the Department of Pediatrics celebrated the Dr. Stephen Garnett Distinction Award, presented to Dr. Brian Steele at the Annual Dinner & Awards in 2010? Plan now to attend this years Annual Dinner and Awards June 6, 2014. See next page for details.



A Starry Night

Celebration of Excellence

HAMILTON HEALTH SCIENCES
Medical Staff Association extends a cordial
invitation to the
2014 Annual Dinner & Awards

Friday June 6

The Art Gallery of Hamilton
Reception 6-7 pm

Watch for your personal invitation in the mail soon!